Front-end Developer at Orchestrated *(July 2019)*

- Permanent full time
- Immediate start and competitive salary + benefits
- Melbourne CBD based (occasional travel to Sydney as required)

Orchestrated is a young and growing company with an exciting future and empowered collaborative culture. Our mission is simple: to help teams thrive in fast-growing and changing organisations by providing predictive and actionable insights that drive change. We do this through our Mapper SaaS suite which solves complex organisational problems with real-time, data-based insights and visualisations.

This front-end developer role is an excellent opportunity to combine the art of design with the art of programming to provide the best user experience.

A Day in the Life

You will be working in a supportive, friendly and diverse environment of highly-skilled individuals who form a dynamic and fast-paced agile team positively transforming the way organisations make decisions and get work done.

You will draw from your own extensive experience, our industry insights and customer requirements. In collaboration with our Product Designer, you will craft the user interface, translate designed mockups to code, develop new features and contribute to the development and maintenance of our in-house design system. You will also support the development of proof of concepts to encourage rapid feedback and testing of ideas.

We are advocates of clean, reusable and scalable code. Being a key part of a cross-functional team, you will provide input and collaborate with others to design solutions with well thought out architecture and componentisation, whether that be UI, UX, front or back-end features.

We understand that methods and technology constantly evolve; we will support you in staying at the leading edge of these practices. As a disruptive force in shaping the future of work, Orchestrated has ample opportunities for personal and career growth.

Responsibilities

We seek your expertise to:
- Support the product designer and other developers as part of a cross-functional team.
- Continuously collaborate (exchange ideas, pair, whiteboard…) with your peers in developing our various products.
- Develop new user-facing features and develop Proof of Concepts.
- Contribute to the development and maintenance of our in-house design system.

Key to being Successful

- Proficient understanding of web mark-up, including HTML5, CSS3.
- In-depth understanding of CSS pre-processor languages, such as SASS/SCSS as well as CSS architecture methodologies like BEM, OOCSS, SMACSS.
- Proficient understanding of client-side scripting and JavaScript frameworks (especially React).
- A thorough grasp of writing UI component tests.
- Good understanding of accessibility and responsive design and its implementation
- We would also love if you have:
  - A keen eye for aesthetics, good design and intuitive user experiences.
  - Good understanding of cross-browser compatibility issues and ways to work around them.
  - Knowledge of:
    - Industry standard design tools like Photoshop, Sketch and Figma.
    - How SVGs work and how to create, modify and use them.
    - CSS transitions and animations.

Foundational Qualities

- You will be a driven and energetic individual who loves to build strong relationships and contribute toward team culture.
- Ability to identify and challenge the status-quo with people, processes and technology, and sensitively support change whilst continuing to deliver value to our customers.
- Excellent communication skills in written/verbal business and technical situations. Calm under pressure, humble and honest.
- Contributor to the professional development of colleagues through sharing knowledge, teaching, and learning from others.

Orchestrated Values

- Collaborate to continuously deliver Customer value.
- Passionate about software engineering and digital transformation.
- Continually learn and share your learnings.
- Work without blame and challenge the status quo.
- Choose facetime first.