

Senior Software Engineer at Orchestrated *(Jan 2019)*

- Permanent full time
- Immediate start and competitive salary + benefits
- Melbourne CBD based (occasional travel to Sydney as required)

A Day in the Life

Orchestrated is a young & growing company with an exciting future and empowered collaborative culture. This Senior Software Engineer role is an excellent opportunity to be part of a dynamic and fast-paced agile team that is delivering the tools and methods to positively transform the way organisations make decisions and get work done.

You will be a driven and energetic individual who loves to build strong relationships and contribute toward team culture. We know that technology and methods constantly evolve; we will support you in staying at the leading edge of these practices. You will be working in a supportive, friendly and diverse team of highly-skilled individuals

As a disruptive force in shaping the future of work, Orchestrated has ample opportunities for personal and career growth.

Responsibilities

We seek your expertise to:

- Guide and lead by example as a multidisciplinary engineer within a cross-functional team
- Lead meaningful design thinking around system architecture, development, operation and security. Research available technology choices and make informed decisions.
- Implement and maintain clear, elegant, robust code, exemplifying the standards to which other peers should aspire
- Take ownership for solving problems
- Support and promote continuous value delivery
- Continuously collaborate (exchange ideas, pair program, whiteboard...) with your peers.
- Support product development and apply technology pragmatically including testing of hypotheses through observation of user and application behaviour

Key to being Successful

You'll likely do well with:

- Proven track record of working as a full-stack engineer in fast-paced agile teams with deep experience participating in rapid development and continuous deployment
- Experience solving complex problems involving complex algorithms and data structures, high volume transaction processing, caching, security

- Demonstrated role in making and implementing critical architectural choices that balance technical design with business objectives
- Mandatory experience with the JavaScript ecosystem particularly Node and React
- Beneficial to have experience with GraphQL, Python
- Proven track record of high quality, concise, testable, performant and secure code
- Good familiarity with AWS cloud technologies, security and infrastructure-as-code frameworks like Terraform (AWS certification would be a bonus)
- Having a history of contributing to the community (e.g. through conferences, meet-ups or open source projects)

Foundation Qualities

- Ability to identify and challenge the status-quo with people, processes & technology, and sensitively support change whilst continuing to deliver value to our customers
- Excellent communication skills in technical and business situations. Calm under pressure. Humble, Honest and
- Contributor to the professional development of colleagues through sharing knowledge, teaching, and learning from others.

Orchestrated Values

- Collaborate to continuously deliver Customer value
- Passionate about software engineering and digital transformation
- Continually learn and share your learnings
- Work without blame and challenge the status quo
- Chose facetime first