

Senior Software Engineer at Orchestrated *(Jan 2018)*

- Permanent full time
- Immediate start and competitive salary + benefits
- Melbourne based (occasional travel to Sydney as required)

A Day in the Life

Orchestrated is a young & growing company with an exciting future and empowered collaborative culture. This Senior Software Engineer role is an excellent opportunity to be part of a dynamic and fast paced team that is delivering the next generation of technology services to telco and service providers. We have an innovative people-driven approach to transforming the culture of traditionally conservative organisations, supported by modern tools.

You will be working in a supportive, friendly and diverse team of highly-skilled individuals leading the digital transformation to modern software engineering practices. We build the strategy and execute it by *doing* - demonstrating true business value to our client's product development, services and culture.

You will be a driven and energetic individual who loves to build strong relationships and contribute toward team culture. We know that technology and methods constantly evolve; we will support you in staying at the leading edge of these practices.

Responsibilities

We seek your expertise to:

- Work collaboratively with business, devops, operations and security teams; examine, analyse, architect and lead systems development
- Guide and provide humble leadership of multidisciplinary engineers within a cross-functional team
- Demonstrate how to implement and maintain clear, elegant, robust code, exemplifying the standards to which other employees should aspire
- Coach test-driven development with frequent pairing, using continuous delivery to close feedback loops
- Execute development processes and maintain standards ensuring rapid, flexible development of high quality products
- Lead meaningful design thinking around system architecture, development, operation and security. Research available technology choices and make informed decisions based on communal needs
- Support product development according to service design principles, and apply technology pragmatically including testing of hypotheses through observation of user behaviour
- Identify and guide development of tools and processes to continually improve the team's productivity, and
- Participate in wider internal and external communities to collaboratively enable digital transformation and new ways of working

Key to being Successful

You'll likely do well with:

- Strong focus on strategic alignment of technical design and architecture to meet business growth and direction
- Exceptional understanding of Internet service architectures, including microservice and API design, infrastructure provisioning methods, data storage and access
- Experience applying modern service architectures to de-couple monolithic enterprise service stacks
- Proven track record of high quality, concise, testable, performant and secure code, including in Java, JavaScript, Ruby, or Python
- Strong experience designing and implementing scalable and robust approaches to high volume transaction processing, caching, security and databases
- Proven capability in managing technology projects and working with stakeholders at every level
- Strong familiarity with web frontend application development
- Deep experience participating in rapid development and continuous deployment processes
- Having a history of contributing back through conferences, meet-ups or open source projects

Foundation Qualities

- Leader of business culture change, mentor or conference speaker. Agile evangelist and practitioner
- Ability to identify and challenge the status-quo with people, processes & technology, and sensitively support change whilst continuing to deliver value to our customers
- Exceptional understanding of transforming enterprise technology delivery from traditional to modern software delivery
- Excellent communication skills in technical and business environments. Calm under pressure. Humble, Honest and
- Contributor to the professional development of colleagues through sharing knowledge, teaching, and learning from others.

Orchestrated Values

- Collaborate to continuously deliver Customer value
- Passionate about software engineering and digital transformation
- Continually learn and share your learnings
- Work without blame and challenge the status quo
- Chose facetime first